

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 20-055T      OPENING DATE: 23-Dec-19 CLOSING DATE: 15-Jan-20**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Electronics Mechanic Leader, WL-2604-11, SGT/E5-MSG/E8, WOC-CW2, MPCN:6021022

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**APPOINTMENT FACTORS:** OFFICER ☐      WARRANT OFFICER ☒      ENLISTED ☒

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**KNOWN PROMOTION POTENTIAL: NONE**

**SALARY RANGE:**

\$31.23-\$36.41 PH

SUPERVISORY ☐      MANAGERIAL ☒

NON-SUPERVISORY/NON-MANAGERIAL ☐

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**LOCATION OF POSITION:**

Combined Support Maintenance Shop (CSMS), Phoenix, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete ERB/ORB and/or other documentation to verify possession of MOS.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting CSMS and must possess the following MOS: Enlisted-13D, 13M, 13P, 13R, 14E, 14T, 14Z, 15E, 17E, 35T, 91A, 91F, 91G, 91H, 91M, 91P, 91S, 91X, 91Z, 25/94 Series; and Warrant-25, 29, 91, 94, 14 Series

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

NOTE: Must be able to gain and maintain access to the AZ-ARNG network.

NOTE: Must possess and be able to maintain a valid State driver license.

NOTE: Must be able to gain and maintain access to GCSS-Army.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Comprehensive knowledge of operating electronic principles such as circuit elements, digital logic, microprocessors, core memory, interface circuits, digital data transmission, microwave, antennas, signal behavior, amplification, and display.
2. Ability to troubleshoot, install, repair, and maintain complex electronic systems where circuit theory must be used to understand the operation of individual circuits. Skill in developing new test and repair procedures for which none exist, and when possible improving existing procedures.
3. Ability to understand the interaction of a number of complex, interrelated circuits to determine the cause of a malfunction and the interaction of various factors.
4. Skill in interpreting complex drawings, specifications, and schematics of complete systems to recognize the function and interconnections of the various assemblies and troubleshoot the systems from schematic, following signal paths through a complex path of interconnections of components, assemblies, subassemblies, and connecting cable harnesses.
5. Ability to exercise a high degree of judgment regarding methods and procedures for completing assignments, which may involve extending the use of conventional tools and equipment and improving changes to techniques, and procedures to reach specified parameters when factors such as temperature extremes, aging of equipment, or modification of circuits have changed operating conditions.
6. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.
7. Skill and knowledge to provide technical assistance and instruction to lower grade mechanics. Ability to act as quality assurance/control inspector for other mechanics' work.

8. Ability to assign work orders to specific crewmembers and select workers for various jobs on the basis of knowledge, skills, and abilities. Ability to manage work orders and work flow in order to provide information to the supervisor on status and progress of work, causes of delays, and overall work operations and problems.

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**SPECIALIZED EXPERIENCE:** Must possess at least **36** months Experience or training which demonstrates the knowledge of and skill in the repair of electronics equipment sufficient to organize and direct the work of others. Experience which demonstrates an applicant's ability to provide guidance to others in troubleshooting malfunctions. Experience which demonstrates an applicant's ability to instruct others in the use of precision measuring and test equipment. Experience in interpreting technical publications and providing guidance to others. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.

**BRIEF JOB DESCRIPTION:** This position is located in the Joint Forces Headquarters—State, Logistics Directorate (J-4), Surface Maintenance Facility. The purpose of this position is to serve as a working leader of three or more Electronics Mechanics, WG-2604-11. Assigns work orders to specific crewmembers and selects workers for various jobs on the basis of knowledge, skills, and abilities. Passes on to workers instructions received from the supervisor, demonstrates proper work methods, and starts work. Insures that needed plans, blueprints, materials, and tools are available, and that needed stock is obtained from supply locations. Works along with other workers and sets pace performing nonsupervisory repair work of the same kind and level as that done by the group led. Work performed by the incumbent involves diagnosis, repairs and maintenance on a variety of combat and tactical, and communication equipment. Assures that there is enough work to keep everyone in the work crew busy. Checks work in progress and when finished for compliance with supervisor's instructions, work orders, and established shop procedures on work sequence, procedures, methods and deadlines; and directs or advises other workers to follow supervisor's instructions and to meet deadlines. Answers workers' questions regarding procedures, policies, written instructions, and other directives. Interprets work instructions and assists lower graded repairers or trainees in the more difficult and complex tasks. Provides information to the supervisor on status and progress of work, causes of delays, and overall work operations and problems. Assures that safety and housekeeping rules are followed. Performs administrative functions in establishing and maintaining maintenance records on equipment maintained or repaired. Assists in the preparation of requests for required repair parts. Performs duties such as field and limited sustainment maintenance and repair of a variety of electronics equipment and complete operational systems. Provides technical guidance and specialized team leadership to lower-grade employees.

**SELECTING OFFICIAL:** CW3 Grace Winget

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